

120 - Human Rights Commission

A002 Civil Rights Complaint Investigation

The mission of the Human Rights Commission is to enforce Washington State laws against discrimination. The commission works to eliminate and prevent discrimination throughout the state in employment, real estate transactions, credit and insurance transactions, and in places of public accommodation based on race, creed, color, national origin, sex, marital status, familial status, and disability.

	FY 2006	FY 2007	Biennial Total
FTE's	40.0	40.0	40.0
GFS	\$1,554,000	\$1,555,000	\$3,109,000
Other	\$829,000	\$844,000	\$1,673,000
Total	\$2,383,000	\$2,399,000	\$4,782,000

Statewide Result Area: Improve the economic vitality of businesses and individuals

Statewide Strategy: Other workforce support strategies

Expected Results

Number of Human Rights Commission cases closed through early resolution.				
Biennium	Period	Target	Actual	Variance
2005-07	FY2007	450		
	FY2006	425		

A003 Civil Rights Education and Outreach

Upon request, the commission provides specially tailored training to employers, labor organizations, housing providers, and community groups.

	FY 2006	FY 2007	Biennial Total
FTE's	0.0	0.0	0.0
GFS	\$0	\$0	\$0
Other	\$18,000	\$31,000	\$49,000
Total	\$18,000	\$31,000	\$49,000

Statewide Result Area: Improve the economic vitality of businesses and individuals

Statewide Strategy: Other workforce support strategies

Appropriation Period: 2005-07 Activity Version: 51 - 2006 Governor's Proposed Supplement

Expected Results

Lower claims of housing and employment discrimination.

Employers trained by the Human Rights Commission.				
Biennium	Period	Target	Actual	Variance
2005-07	FY2007	600		
	FY2006	600		

A004 Commission Activity

The Governor appoints the five Human Rights Commission members to staggered five-year terms. They provide the policy framework for the agency and appoint the executive director. Commissioners make the final determination on all complaints investigated by staff, except for those reasonable cause cases that are certified for hearing before an administrative law judge. The commissioners meet monthly at locations around the state.

	FY 2006	FY 2007	Biennial Total
FTE's	0.4	0.4	0.4
GFS	\$10,000	\$17,000	\$27,000
Other	\$0	\$0	\$0
Total	\$10,000	\$17,000	\$27,000

Statewide Result Area: Improve the economic vitality of businesses and individuals

Statewide Strategy: Other workforce support strategies

Expected Results

Provide leadership in human rights law across the state.

A001 Administrative Activity

Administrative support provides the infrastructure to ensure that the core work of the agency can be done efficiently and effectively.

	FY 2006	FY 2007	Biennial Total
FTE's	7.3	7.2	7.3
GFS	\$1,059,000	\$1,089,000	\$2,148,000
Other	\$7,000	\$12,000	\$19,000
Total	\$1,066,000	\$1,101,000	\$2,167,000

Statewide Result Area: Improve the economic vitality of businesses and individuals

Statewide Strategy: Other workforce support strategies

Appropriation Period: 2005-07 Activity Version: 51 - 2006 Governor's Proposed Supplement

Expected Results

Realize efficiencies within the organization by exerting strong managerial leadership.

ZZZX Other Statewide Adjustments

This item reflects proposed compensation and other adjustments that were not allocated to individual agency activities. The agency will assign these costs to the proper activities after the budget is enacted.

	FY 2006	FY 2007	Biennial Total
FTE's	0.0	0.0	0.0
GFS	\$0	\$7,000	\$7,000
Other	\$0	\$20,000	\$20,000
Total	\$0	\$27,000	\$27,000

Statewide Result Area: Strengthen the ability of state government to achieve results efficiently and effectively

Statewide Strategy: Human resources support for government agencies

Grand Total

	FY 2006	FY 2007	Biennial Total
FTE's	47.7	47.6	47.7
GFS	\$2,623,000	\$2,668,000	\$5,291,000
Other	\$854,000	\$907,000	\$1,761,000
Total	\$3,477,000	\$3,575,000	\$7,052,000